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Dr. Ananda Das Gupta has been engaged in teaching and research for more than twenty-five years at different universities and institutions across India and is currently the Head of the Human Resource Development area and Chairperson of the Post Graduate Programme at the Indian Institute of Plantation Management, Bangalore, an autonomous institute under the Ministry of Commerce, Government of India. He also serves as an Adjunct Professor at the Indian Institute of Management, Kozhikode and the Indian Institute of Management, Rohtak.

Dr. Das Gupta did his doctorate as a UGC Research Fellow. He has published many papers in various refereed journals and has four books to his credit in the areas of organizational development, strategic human resources management, corporate social responsibility and business ethics. He is currently the Editor-in-Chief of the International Journal of Business Ethics in Developing Economies; and serves on the Editorial Boards of leading international journals. He is also on the International Editorial Board for Encyclopaedia on Corporate Social Responsibility, published in five volumes by Springer.